

The SOCAR Poylmer Evidence

Hello. I want to explain the situation. In 2025, I decided to change my job. Therefore, I talked to my relative. He advised me to speak **to** Sakhavat Hasanov. He is **a** SOCAR auditor.

He recommended Adalat Sakhavat Muslumov to me. **A few minutes later**, Adalat **invited me to** the office. We talked about my project. However, he ignored them. He sarcastically said, we'll open it here at the factory. After a while, Adalat Muslumov introduced his deputy manager, Tamraz Askarov. He asked me: 'What is your job and what do you do? I didn't want to repeat everything. I explained that I am a Python developer. Programming is my passion; my hobby quickly became my profession. I work for Azerigas PU, where I write code and coordinate engineers. They pretended to agree with me. Muslumov said, 'Please wait for a month. We want to create new vacancies. If any opportunities arise, we will invite you.

Shortly after, I called Adalat. I told him: 'Your website shows two vacancies: the Junior Help Desk Support Specialist and the Junior ERP (LIMS) Support Engineer. If given the chance, I would love to apply for the Junior Help Desk Specialist position. My background is in Social Work, so this role is suitable for me. He refused my offer. Adalat Skhavat Muslumov is very egoistic man. He always wants to dominate all sectors. One month ago, HR invited me to the first interview. Adalat Muslumov called me and told me all the interview process questions and answers. Please check the Azercell phone logs. This is illegal. In advance, Adalat Muslumov promised me that we would prepare a new digital pipeline together. After weeks, we will show that everything was a very big lie. The interview process was conducted on the basis of fraud. For the first time, the ERP Manager gave me a secret ticket file and he said, 'Please, explain the problem. This is very absurd because I am only a candidate and my future status is unpredictable. I was shown the tickets. All tickets show a spec error: true results show a decrease and false results show an increase. The interview process was very formal and rushed. Adalat Sakhavat Muslumov invited the HR Director and the PR Department Director, Sabina Feyzova. She said, 'I have one question. Why do you want to choose our company?' I explained that if I can bring any benefit — since SOCAR is a large company — I will bring it water, just like the water an ant brought when Prophet Ibrahim was thrown into the fire, and I will benefit the company even if it is a little. Arzu Hasanova, the Junior ERP Support Engineer, asked me a very uneducated question, but I didn't understand it. Adalat Sakhavat Muslumov, Roman Mammadov, and Tamraz Askarov also didn't understand this question. This is a terrible situation. I think that I am being played like a game. I tried to explain the system parameters and I pointed to a schema. In other words, to convince everyone, I should have been allowed to show the

diagram, data, and PRD and Gas logs. But Adalat also rejected it. Why? It is an extraordinary scenario, probably a conspiracy. They didn't want to ask me any specific questions; interestingly, Adalat seemed eager to finish the interview process as quickly as possible. I think that, this is scenario. He wanted to reject any idea. This is not an accident. This is a script. Corrupt companies don't help people; they exploit them. They look for weakness. They target vulnerable systems. Why? To hide the money. To reject accountability. The facts are clear. We have a datasets. And the truth will come out. In 2025 January 7th my first day job started. When I started the work, I didn't have any place. Specifically, I looked for the ERP cabinet because the job required this. I explained it to my line manager. He told me: "Okay." After a few hours, he offered me an IT Help Desk place. This is not true because my legal place was the ERP cabinet. A day later I contacted my line manager. He said that we are planning to move to the Baku office, please wait for us. Yes. A few weeks later I moved to the new office. I could not explain that my problem was too big because no one wanted to support me and there was no qualified specialist in the program. The civilian logic works well for good relationships. That is true. They want to think my mindset is very strict. Below are the thoughts and approach facts. They didn't approve that I am checking and analyzing the Starlims codes, but this is my job and it is written in my contract.

Truly facts, I had just the site frontend system. Immediately, I revealed that we should check the SAP integrated connection and backend. After a moment, I wanted to access my line manager, but he spoke with Adalat Muslumov and he said no access. "Why?" I said, because PRD access was blocked for new employees. Okay, please give me the QAS access, but I need a full QAS access. The same QAS and PRD. Right? He said no to me. Aha, at that moment I realized that something was wrong here. In general, I understood that there was a big problem. I showed the tickets. This is a tragic comedy: 19 tickets were open, and this process had been going on for 3 years. The ticket tracker was very bad. I could not check the data because Adalat Sakhavat Muslumov lied to me. He said that we could not find the data. "Only the Na-Sa Informatics Company can access the data system," he said. He told me this even at the interview stage. He is the biggest liar, because a few weeks later, I showed all the data to him. I understood that these people had many things to hide. Slowly, during the first month, everything came to light. I persistently demanded the QAS logs. An explanation from the people who worked on the system before me was necessary. Because this was not related to my specialization and it is an enterprise system, I explained that it is impossible to learn it through external courses. As I explained this, I realized that a tense situation was building up. During my first 3 months at the company, I witnessed a catastrophic situation. Roman Mammadov

was my line manager. Sergey Aliyev was a Senior SAP specialist. Sergey complained that his workload was too heavy. Also, Arzu Hasanova could not explain anything to me.

Roman literally shook me by my collar. He said: "No one will help you. Technical support will not come. Writing to them will take months. We want this system to collapse. We want to buy a new system."

It is clear. Adalat Muslumov gave this order to create a base for new financial fraud. There is no other meaning to this. The manager of Adalat Sakhavat Muslumov demands the collapse of a working system. This system is fixable. This is worse than a catastrophic situation. I called Tamraz Asgarov many times to complain. He managed the Baku office. He ignored my explanations. I also complained to Adalat Muslumov many times. My 3-month probation was ending. I could do nothing. My QAS access was limited. I had no access to Crystal Reports. Arzu Hasanova had to sit next to me. She had to turn on the computer herself. She had to type on the keyboard herself. PRD had to be entered herself. The entire system was not shown to me to take notes.

They organized a meeting. Elvira Babayeva was the head of the Laboratory Department. Irana Alimova worked at NA-SA Informatics Company. But Elvira Babayeva confessed at the meeting: they hired Irana as a laboratory technician without informing NA-SA Informatics, just because she had a little technical knowledge. Roman Mammadov and Elvira demanded that I work with Irana. This was the biggest illegality.

I went to the laboratory for 3 days. I witnessed a tragedy. Irana Alimova had full access to Crystal Reports, the Starlims designer system, QAS, and PRD. I was the technical expert, but I had no access. She was a laboratory technician, but she had all permissions. She entered code, analyzed tests, and changed codes in the system.

Months later, Adalat Muslumov confessed to me. He admitted that Kamran Hummatov (the former ERP System Admin) and Irana Alimova ruined the system. There was no maintenance for Starlims data. Batches were not cleared. Email caches were not cleaned.

At first, I struggled with limited information, PDFs, and videos that did not describe the problem well. But using my own skills, I discovered the issues. I wrote emails. I even offered to create a training course.

On the security side, I explained that our emails leaked to the Dark Web and Zedloader. I explained that system access was possible via Metasploit and Kali Linux. Adalat Sakhavat Muslumov studies a distant PhD in Moscow. In 2024, he exposed and leaked Socar Polymer himself. I did not even work there or know Socar Polymer at that time. Adalat said: "Our system is local anyway." He proved that he is a catastrophically illiterate person in

cyber security. This is a very big corruption system. The big systems support to them. Starlims is a computer system for laboratories. It saves, analyzes, and makes reports for raw lab data. Marius Popovici, an engineer at Starlims, put the source code of this system on GitHub.

I found this source code within two months. I showed it to IT Director Adalat Saxavat Muslimov, along with the solutions to fix our system problems. But he did not have the technical skills to understand it. This code was the best way to save our system.

I gave him two choices: create a completely new website, or use this source code to fix and rebuild our current system. IT Director Adalat Saxavat Muslimov rejected both of my ideas. I told SOCAR Coordinator Saxavat Hasanov about this many times, but he did not tell the IT Director and he did not start any investigation. page is not responding" in results entry? starlims backup request why were deg and v1557 received twice? what's the issue in coa hexene-1 unloading report? what should a "laboratory document management module" contain?? what causes "gas-analyses report email error"? why are attachments missing in result notification emails? why does pdf export from crystal report fail on large coa why is there mismatch in pp final vs hdpe final coa? If you want to ticket numbers and another detail please check the NASA Informatics and SOCAR Polymer mails. This important facts. - Please don't threaten me again. I have more evidence.- I said.

Technical Analysis of System Tickets (English)

- **"Page is not responding" in results entry**
 - **Explanation:** The Starlims user interface freezes or crashes when operators try to enter laboratory test results. This is usually caused by database deadlocks, unoptimized queries, or memory leaks in the web server.
 - **System Risk:** Complete operational bottleneck. Laboratory technicians cannot input real-time test data, leading to massive delays in product testing, data accumulation backlog, and potential data corruption if the session terminates abruptly.
 - **State/Institutional Risk:** Critical supply chain disruption. If a state-backed refinery or petrochemical plant cannot log test results, supply chains for national fuel or polymers freeze, causing massive economic losses and project delays.
- **Starlims backup request: Why were DEG and V1557 received twice?**

- **Explanation:** Duplicate data packets for Diethylene Glycol (DEG) and tank/batch V1557 were injected into the backup or main database. This points to a failure in the API handshake, lack of unique constraint validation, or a looping database trigger.
- **System Risk:** Database pollution and integrity failure. Duplicate records distort historical trend analysis, break automated calculation scripts, and can overwrite correct test parameters with outdated or incorrect data.
- **State/Institutional Risk:** Regulatory and safety non-compliance. If hazardous chemicals like DEG have duplicate or conflicting quality logs, it can lead to accidental off-spec chemical distribution, breaking international trade standards and chemical safety laws.
- **What's the issue in COA Hexene-1 unloading report?**
 - **Explanation:** The Certificate of Analysis (COA) for Hexene-1 fails to generate properly during raw material unloading. This happens due to missing mandatory field inputs, broken mapping between the logistics module and Starlims, or formula errors.
 - **System Risk:** Inventory and quality control lock. The system cannot verify if the incoming raw material meets technical requirements, halting automated workflow progressions.
 - **State/Institutional Risk:** Industrial safety hazards. Hexene-1 is highly flammable. Unloading chemical materials without a verified, functional COA increases the risk of processing contaminated or wrong-grade chemicals, which can cause catastrophic industrial accidents or massive material waste in state assets.
- **What should a "laboratory document management module" contain?**
 - **Explanation:** A blueprint request for a secure module to handle Standard Operating Procedures (SOPs), compliance certificates, and version control for lab documents.
 - **System Risk:** Without a properly isolated module, unauthorized users can modify testing protocols, old document versions remain active, and audit trails become non-existent.
 - **State/Institutional Risk:** Total loss of international accreditation (like ISO 17025). If a state laboratory cannot prove document control, its test results are legally invalid internationally, ruining industrial credibility and blocking exports.

- **What causes "QAS-analyses report email error"?**
 - **Explanation:** The Quality Assurance System (QAS) fails to automatically email critical analysis reports. This is caused by SMTP authentication failures, firewall blocks, or unhandled exceptions when generating report attachments.
 - **System Risk:** Information isolation. Executive management and quality assurance teams remain blind to critical laboratory failures because the automated notification system is broken.
 - **State/Institutional Risk:** Delayed crisis response. If a bad batch of polymer or chemical is produced, the delay in receiving the alert means defective materials could be shipped out across the country or exported before anyone notices.
- **Why are attachments missing in result notification emails?**
 - **Explanation:** The system sends out the notification email text, but the actual PDF test results are dropped. This occurs due to file permission issues on the server storage, timing issues where the email sends before the file finishes rendering, or size limits.
 - **System Risk:** Loss of data accessibility. The email system becomes useless for formal verification, forcing users to manually extract files from the server, increasing manual workload and security exposure.
 - **State/Institutional Risk:** Legal liability and contractual penalties. State enterprises exporting goods must provide official attachments to customs and buyers. Missing attachments delay cross-border shipments and trigger financial penalties.
- **Why does PDF export from Crystal Report fail on large COA?**
 - **Explanation:** The system crashes or throws an error when trying to compile a large Certificate of Analysis into a PDF via Crystal Reports. This is a classic server out-of-memory (OOM) issue or a timeout during heavy rendering tasks.
 - **System Risk:** Denial of Service (DoS) at the reporting level. The system cannot produce final documentation for large-scale batches or long-term historical analyses.
 - **State/Institutional Risk:** Macro-economic export delays. Large-scale state contracts require massive, multi-page COAs for shipping vessels. If the

system cannot generate the PDF, ships cannot leave the port, resulting in huge daily demurrage fines.

- **Why is there a mismatch in PP Final vs HDPE Final COA?**

- **Explanation:** Data discrepancy where the parameters for Polypropylene (PP) Final and High-Density Polyethylene (HDPE) Final show conflicting or mismatched values on their respective Certificates of Analysis. This indicates a deep database view bug, mixed-up data rows, or corrupted calculation formulas.
- **System Risk:** Complete failure of data trustworthiness. If the system mixes up or corrupts the final specifications of completely different polymers, the entire database architecture loses integrity.
- **State/Institutional Risk:** Severe economic and reputational damage. Shipping HDPE labeled with PP metrics (or vice versa) to global markets will lead to mass rejections by international buyers, lawsuits, and blacklisting of the state manufacturer.

Starlims and SAP are computer programs. Big companies, factories, and plants use them. These programs help manage laboratories, medical equipment, money, and shipping supply chains.

A laboratory worker named Irana Alimova told me something important. She said that because of a system error called a "deadlock," workers had to type all lab data into the computer by hand for months. The digital logs from Azercell prove this happened. A court can officially ask for these logs to see the truth.

Every tech person knows how this works. When a "deadlock" happens, the system blocks new information. The data cannot move into the database in the right order. Because the data cannot enter the system normally, the laboratory had to use manual entry (typing everything by hand).

But typing everything by hand is dangerous. It creates more errors inside the system, and it can easily destroy or change the main, original data.

Every ticket has a meaning. From my first day at the company, I saw that these tickets were part of a very messy and disorganized system. A company with the name SOCAR even used the Teamas program's ticket system for a while. This is a disaster.

For 3 months, they hid the data from me. After I insisted, they gave me data connected to the Active Directory, and maybe on purpose, connected to the PRD system and the SAP system. This

data showed that the system was paralyzed. The service broker, which makes updates and manages MS SQL, was stopped. The suspicious part was that this was the reason for the email batch and email delivery errors; the email connection was broken from the data.

Edalet Muslumov stated that the former ERP system administrator, Kamran Hummatov, connected all emails to one system, which created an overload. In the system, I saw new batches, useless batches, and email caches. The data was clearly not maintained and was neglected for years. Active Directory and Starlims were only used to create and close accounts, reset passwords, and set new passwords. By the order of Edalet Sexavet oglu Muslumov, Arzu Hesanova did this work, which was not in her Job Description and not active during my time, interfering with my job outside of her duties.

Here, as soon as I triggered the service broker, the database did not have enough power. The system did not give an error, but it used up the server storage resources. It is clear that they gave limited resources intentionally and on purpose. They limited my free movement and trapped me by constantly scaring me and telling me "do not touch this, do not touch that." After 3 months, Edalet Muslumov illegally took away all my access and authority.

Now I ask: If I made a mistake, why did they not give me a reprimand? Why did they not give me a warning, a reprimand, or a severe reprimand? Why were these not written in my personal employee file? Was it because they loved me? Why did Edalet Sexavet oglu Muslumov extend my 3-month probation period written in my contract, when Roman Mammadov—my line manager—did not want to extend it in the PM with an official email and written request? They did this because it was their own illegal work, and it was going to be discovered.

In addition, I note that this is also proven with evidence in my email. Despite the insistence of Tural Semedli and Roman Mammadov, I stated that no induction was given to me and there was no training. I said I cannot take this risk. By the decision of Edalet Muslumov, I was forced to enter this data system under the name of PRD. Although Edalet Muslumov said we would work on the data together, he left me alone. I stayed at the office for a whole day, and the extra salary for this was not paid.

In addition, I note that this is also proven with evidence in my email. Despite the insistence of Tural Semedli and Roman Mammadov, I stated that no induction was given to me and there was no training. I said I cannot take this risk. By the decision of Edalet Muslumov, I was forced to enter this data system under the name of PRD. Although Edalet Muslumov said we would work on the data together, he left me alone. I stayed at the office for a whole day, and the extra salary for this was not paid.

After all my access was taken away, I wrote about all the injustices to SOCAR President Rovshan Najaf on March 24, 2025. Before that, I wrote to Sabina Feyzova (HR Director of SOCAR Polymer)

and Ziba Mustafayeva (Vice-President of Human Resources at SOCAR). Before this, Edalet and Temraz Asgarov wanted me to write my resignation letter by force. They falsely invited me and said they consulted with Fuad. After this consultation, they gave false information to Fuad Ahmadov, saying "Kamran did not support us." Fuad Ahmadov, without making any investigation and without inviting me, told me to sign the resignation.

After I informed Rovshan Najaf about this, Edalet Sexavet oglu Muslumov insulted me and gave me psychological damage inside Temraz Asgarov's office at Hyatt Regency, using a Cisco camera phone, shouting at me, saying "you are not a man," and claiming he would beat me. They acted by force and spoke with SOCAR Auditor Sexavet Hasanov, who threatened my relatives. They tried to hide that they received a reward from SOCAR by showing my open tickets—which I saw with my own eyes and personally tried to solve—as closed. The Starlims Nna-Sa Informatics training videos given to me only contained parts about emails and were useless. Senior Sergey Aliyev used the SAP knowledge of Eshgin Mammadov, who worked before me, but left some fixed systems of Starlims neglected. They only made some fixes upon the insistence of Laboratory Director Elvira Babayeva. After he left, they put the system in a terrible state at the data, backend, API connections, integrated systems, and frontend levels.

In response to my writing to Rovshan Najaf, they called my mother to the office, to the meeting room next to the finance department office near the Hyatt Regency entrance. They sent me away, claiming they were calling Sabina Feyzova. Then, Edalet Sexavet Muslumov, with the witness of Temraz Asgarov, threatened my mother with the existence of criminal groups. Today, Temraz Asgarov commits a crime by giving false statements to law enforcement organs to hide this. This happened after I wrote to Rovshan Najaf, and it was done by his order because I requested an anonymous investigation. They set up a server manipulation under the name of an internal investigation, and Edalet Muslumov told me, "Thanks to you, we fixed our mistakes on the server and covered everything up." It became clearly open that the client who ordered this was Rovshan Najaf. If it is not so, he must come out, speak with evidence and proofs like me, give a personal statement, and apologize on a live broadcast not only to me, but to the public.

Even in the biggest companies in the world, standards are clear. I will now talk to you about the violation of safety standards and social standards. First, let us look at a specific letter. Let us expose the facts in the reply letter written to me by Fuad Ahmadov, the General Director of SOCAR Polymer.

To Citizen: Muradov Kamran Mahir oglu

Address: Khirdalan city, M.A.Rasulzade street, House 3, Apartment 314, 6th floor (Al Market side)

Contact Tel: 055 932 80 32, 010 252 15 89

SOCAR POLYMER

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Document No: SP/2-M-1/1-1/2026-8

Date: 27.02.2026

Subject: Regarding the electronic letter dated 16.02.2026, number 14-2/1-M-1389-1/2026, addressed to the management of SOCAR

Dear citizen K. Muradov!

We have reviewed your electronic letter dated 16.02.2026, number 14-2/1-M-1389-1/2026, addressed to the management of SOCAR. As it is known, you were hired by "SOCAR Polymer" LLC ("the Company") on 07.01.2025 as a junior ERP support engineer. At that time, we informed you that you were hired to replace another employee of the Company who was away for military service. You agreed to sign a one-year employment contract without any objection.

The Refutation and Exposing the Fraud

Where is it written here that I am hired to replace a person going to the military?

Second, anyone can say anything by word of mouth. Let them show a real fact, a real document about replacing a person who went to the military.

The speaker reminds us about the standard 3-month probation procedure: If I did not meet the quality requirements, why did they extend the period? Can an employer punish a worker who is still in his probation period? If I was a bad worker, why did they not fire me then?

Furthermore, within one year, without any official warning, reprimand, or severe reprimand, they illegally moved the ERP team from the Sumgayit office to the Baku office under the help desk team. They did this without any change in the official contract.

The speaker asks all state bodies and the government: what is the legal basis for forcing a worker into Python and other courses that have nothing to do with Starlims, just for public relations?

The fact that there is zero detail about a person going to the military is right here in these official documents:

1. Translation of the First E-mail Text (Junior ERP Support Engineer - LIMS)

Dear Mr. Kamran Muradov,

Please review the attached Job Offer form, the list of required documents, and the application form for your attention (FYA). We are happy to offer you the position of Junior ERP Support Engineer (LIMS).

If you want to accept this offer, please sign one copy of the Job Offer form and send it back to us as soon as possible. We hope you will join us and we wait for your answer.

Please note that this offer is valid for five days from the date you receive this email.

Conditions:

If you accept our job offer, an HR (Human Resources) representative will inform you about the medical check-up time.

If the background check (reference check) and medical check-up results are successful, our HR representatives will send you a hiring notice.

If the results are negative, the job offer will be cancelled automatically.

Please fill out the form, scan the documents, and send them back to my email. We will need your Labor Book and photos on your start date.

Best regards,

2. Translation of the Second E-mail Text (Junior ERP Specialist - Maryam Talibova)

Dear Mr. Kamran Muradov,

Please review the attached Job Offer form, the list of required documents, and the application form for your information. We are happy to offer you the position of Junior ERP Specialist.

If you want to accept this offer, please sign one copy of the Job Offer form and send it back to us as soon as possible. We hope you will join us and we wait for your answer.

Please note that this offer is valid for five days from the date you receive this email.

Conditions:

If you accept our job offer, an HR representative will inform you about the medical check-up time.

If the background check and medical check-up results are successful, our HR representatives will send you a hiring notice.

If the results are negative, the job offer will be cancelled automatically.

Please fill out the form, scan the documents, and send them back to my email. We will need your Labor Book and photos on your start date.

Best regards,

Maryam Talibova

Human Resources Specialist, HR Department

SOCAR Polymer LLC

Sumgayit city, Samad Vurgun str. 1183A (SOCAR Polymer LLC), AZ5000

Phone: +994 12 404 53 30 | Mobile: +994 50 225 62 96

Fax: +994 12 497 04 36

mtalibova@socarpolymer.az

www.socarpolymer.az

3. Translation of the PDF Document (Official Job Offer Form)

SOCAR POLYMER

Job Offer: SP-450-HB-001-15

Date: 20/12/2024

Dear Mr. Kamran Muradov,

Strictly Private and Confidential

We are happy to offer you the position of Junior ERP Specialist (Jr. ERP Specialist) at "SOCAR Polymer" LLC. The terms and conditions of the job offer are summarized below:

1. START DATE

2 JANUARY 2025

2. SALARY

Salary: 1500 AZN GROSS (Including taxes).

Lunch is provided by the company.

3. NORMAL WORKING HOURS

Working hours are 8 hours a day, Monday to Friday.

One hour is given for lunch.

4. VACATION RIGHTS

Annual vacation right is 21 calendar days per year.

5. MEDICAL INSURANCE

You will get medical insurance after your (3) three-month probation period ends.

6. PROBATION PERIOD

You must pass a (3) three-month probation period.

7. FITNESS (PUSH 30)

The company will pay 75% of the "Standard" package or 30% of the "Plus" package on the "Push 30" platform. Terms and conditions apply.

8. TERMINATION NOTICE

The first three months of work are a probation period. During this time, both the company and the employee can terminate the Contract by giving notice (3) three days in advance.

Best regards,

On behalf of "SOCAR Polymer" LLC

Fuad Ahmadov

Director

I want to accept the job offer above.

Signature:

Date:

I confirm my start date will be:

THIS JOB OFFER DOES NOT HAVE ANY LEGAL OR CONTRACTUAL OBLIGATION (IT HAS NO LEGAL FORCE).

I have another addition to the first part. One month before the job vacancy was announced, Sakhavat Hasanov called me to give a reference. This call is present in the AzerCell logs. Adalat Sakhavatoglu Muslumov met with me even before the official job announcement date and told me that he would hire me as an AI specialist. The details noted by your reporters were simply

discussed during that meeting. This exposes the second lie. I am not crazy to leave my permanent, stable job at Azerigaz for a temporary 1-year position.

Let us look at the second accusation:

"After this, your employment contract was terminated on 06.01.2026, based on the expiration of the contract term as specified in Article 68.2, paragraph 'b' of the Labor Code of the Republic of Azerbaijan, in accordance with the law. The final settlement payment was fully made. The employee of the Company who was called for military service was reinstated to his position. Another reason for the termination of your contract was that during your time at the Company, your knowledge and skills did not meet the requirements of the Junior ERP Support Engineer position."

The absurdity of this accusation of "incompetence" is already noted in our article, but here is the second proof for you.

Dear Adalat muallim,

Hello. I have already found the entire algorithm of the StarLIMS project. I have the details of the program. Inshallah, I will share it with you tomorrow. At the same time, our Starlims project—which is based on our own local and national LAB AI Artificial Intelligence, features 3-stage data protection, and will operate as an application rather than on a server—is ready. More precisely, it is ready as a prototype. I am starting to assemble the application part and combine the details to make a single scheme. I present my Scope, algorithm, and screens to you in the attachment shown above.

Sincerely,

Here is the email translation; the fact is right here. Now we come to the most striking part of the evidence:

[MrDoe/starlimsvscode: STARLIMS VS Code Extension](#)

These are engineers and system contributors like MrDoe and Marius Popovici who work at the highest levels of STARLIMS. Pay close attention to what they wrote:

[STARLIMS VS Code](#)

STARLIMS VS Code is an unofficial Visual Studio Code extension for working with STARLIMS Enterprise Designer assets from within VS Code. It supports browsing remote items, synchronizing them to a local workspace, reviewing changes, running supported assets, debugging forms, and combining STARLIMS workflows with Git and GitHub Copilot-aware tooling.

Key Capabilities

- Browse, search and edit all STARLIMS code items, forms, resources, database tables, and dictionary tables directly from VS Code.
- Work with multiple STARLIMS environments through named server definitions and the built-in server selector.
- Check out items to a local workspace, compare local files with the server version, and see checked out items of other users.
- Check in, undo checkout, rename, move, add, and delete supported items.
- Export your checked out items to an SDP package.
- Run server scripts and data sources, capture script output, stream STARLIMS server logs, and clear logs from VS Code.
- Open HTML forms, debug them in Chrome or Edge, launch XFD forms through STARLIMS Bridge.
- HTML Form designer for creating or editing forms in a WYSIWYG environment with live preview, drag-and-drop controls, and property editing.
- Search by item name, perform global code search across all STARLIMS code items, and quickly navigate from source code to server scripts, client scripts, data sources via hotkeys.
- Explore database and dictionary tables, inspect table definitions, and generate SELECT, INSERT, UPDATE, and DELETE statements into the active editor.
- Initialize a Git repository for the local SLVSCODE mirror, configure a remote, and optionally auto-commit and auto-push local STARLIMS changes during check-in.
- Optionally detect new Git commits in the SLVSCODE repository and check matching checked-out STARLIMS script and data source files in with the Git commit message.
- Manage STARLIMS tickets (BMBH only) from VS Code by filtering queues, selecting an active ticket, undertaking, releasing, solving, and renaming tickets, and creating ticket measures during check-in.
- Launch a selected STARLIMS ticket directly into an OpenCode terminal plan session with the ticket context preloaded.
- SSL and SLSQL language support with syntax highlighting, code completion, hover documentation, go-to-definition, find references, document symbols, and folding ranges.
- Use a local MCP endpoint and Copilot-facing workspace files to enable agents to use the STARLIMS MCP for browse, search, code retrieval, checkout/check-in, runtime execution, and table operations when working with STARLIMS assets.

Requirements

- Visual Studio Code 1.110 or later.
- Access to a STARLIMS environment.

- The SCM_API.sdp package imported into STARLIMS from the latest project release.
- The following entry in the STARLIMS web.config file: `<add key="HTTPServices" value="SCM_API.*"/>`

For product development environments with system layer ID 200, enable Overwrite System Layer during package import. If your STARLIMS platform version does not support the HTTPServices setting, configure STARLIMS.urlSuffix to lims2. Importing the latest SCM_API.sdp release is strongly recommended because newer features such as ticket workflows, form callback publishing, MCP access, and backend auto-upgrade depend on current backend endpoints.

Installation and Setup

1. Install the extension in VS Code.
2. Import SCM_API.sdp into your STARLIMS environment.
3. Configure the STARLIMS connection settings in VS Code.
4. Set STARLIMS.rootPath to the parent folder where the extension should create the local SLVSCODE workspace mirror.
5. Open the STARLIMS view from the activity bar and connect to a configured server.

The extension creates or opens the SLVSCODE folder under STARLIMS.rootPath and uses it as the local working copy for checked out items. On activation, the extension also:

- Checks the backend API version and offers to upgrade SCM_API.sdp automatically when the deployed backend is older than the extension.
- Publishes the local form callback port back to STARLIMS SCM so FormDesigner can open local code-behind files in VS Code.
- Creates .vscode/mcp.json, .github/agents/starlims.agent.md, and .github/copilot-instructions.md inside SLVSCODE when they are missing.
- Bootstraps ESLint support for STARLIMS client-side JavaScript by copying the workspace config and installing the VS Code ESLint extension when needed.

Configuration

Core settings:

- STARLIMS.url: STARLIMS installation URL.
- STARLIMS.user: STARLIMS user name.
- STARLIMS.userPassword: Password stored through the extension command instead of the settings file.
- STARLIMS.rootPath: Parent folder for the local SLVSCODE workspace mirror.

Common optional settings:

- STARLIMS.servers: Named server definitions for multi-environment setups.
- STARLIMS.selectedServer: The currently active named server.
- STARLIMS.browser: Browser used for form debugging (chrome or msedge).

- `STARLIMS.urlSuffix`: Service suffix for environments that require `lims2`.
- `STARLIMS.defaultFormLanguage`: Default language used when checking out form items, GER by default.

OpenCode ticket launcher settings:

- `STARLIMS.opencode.command`: Command or absolute executable path used by Solve ticket with OpenCode.
- `STARLIMS.opencode.commandArgs`: Optional leading arguments for the launcher command, such as `opencode` when using `npx.cmd`.
- `STARLIMS.opencode.planModel`: Initial model used when the ticket action opens OpenCode in plan mode.
- `STARLIMS.opencode.buildModel`: Preferred implementation model shown after the plan phase; the extension does not switch models automatically.
- `STARLIMS.opencode.workingDirectory`: Optional working directory override for the OpenCode terminal session.

Git automation settings:

- `STARLIMS.git.enabled`: Enables Git integration for STARLIMS check-in flows.
- `STARLIMS.git.autoPush`: Automatically pushes Git commits after STARLIMS check-in.
- `STARLIMS.git.remoteUrl`: Optional remote URL used by the `configure-remote` command.
- `STARLIMS.git.remoteName`: Git remote name, defaulting to `origin`.
- `STARLIMS.git.commitMessageGenerator`: Uses either a fast local message or Copilot-assisted message generation.
- `STARLIMS.git.copilotCommitMessageModel`: Optional exact Copilot model name for message generation.

Additional Git message settings are available to control detail level, prefixes, maximum length, whether item type or language is included, custom system prompts, and Copilot timeout behavior.

Ticket Workflows

The Tickets view groups STARLIMS tickets by status and supports title filtering, active ticket selection, ticket undertaking and release, marking tickets as solved, and renaming tickets.

When an active ticket is selected, STARLIMS check-in commands can reuse ticket-aware reasons and automatically create ticket measures. Ticket measure text can use the same fast local generator or Copilot-assisted generation that is used for Git and check-in messages.

The ticket context menu also includes *Solve ticket with OpenCode*. This opens an OpenCode terminal session in plan mode, seeds it with the selected ticket details, and reminds the user to switch to the configured build model manually once the plan is approved. For reliable Windows

terminal launching, the extension writes the ticket prompt to a temporary file under the extension storage folder and feeds that content into the OpenCode CLI.

MCP Integration

The extension also starts a local form callback server on the first free loopback port in the range 3003-3099 for FormDesigner code-behind navigation. The selected port is published back to STARLIMS SCM so the FormDesigner client can resolve it dynamically.

When `STARLIMS.mcp.enabled` is enabled, the extension exposes a local MCP endpoint on <http://127.0.0.1:3002/mcp> by default.

The MCP integration is intentionally limited:

- Binds to loopback only.
- Uses the currently selected STARLIMS server.
- Supports browse, search, available-language discovery, code retrieval, checkout, check-in, undo checkout, server script execution, data source execution, table definition retrieval, item creation, table creation, and edit operations.
- Extension integration tests can be triggered through MCP, but each run requires an explicit local user confirmation prompt before `npm test` starts.
- High-risk actions such as delete, rename, and move are still not exposed.

Related settings:

- `STARLIMS.mcp.enabled`: Enables the endpoint.
- `STARLIMS.mcp.port`: Changes the loopback port used by MCP.
- `STARLIMS.mcp.maxItems`: Limits browse and search result sizes.
- `STARLIMS.mcp.maxCodeCharacters`: Limits code returned by read requests.

When the local SLVSCODE workspace is created, the extension also seeds Copilot-facing helper files so agents can discover the STARLIMS MCP endpoint and prefer STARLIMS-native browse, search, code retrieval, checkout/check-in, runtime execution, and table management operations. Those instructions also tell agents to default STARLIMS form work to GER and to ask the user before running extension integration tests.

Default Shortcuts

- F5: Run a server script or data source, or debug an HTML form, depending on the active file type.
- Ctrl+F5: Open HTML forms or XFD forms.
- Ctrl+F6: Open the HTML form designer.
- F11: Navigate to the STARLIMS item referenced at the cursor.
- Ctrl+Alt+F: Run STARLIMS global code search.

Development

Current development dependency floor:

- Node.js 20.19 or later, or Node.js 22.13 or later.
- Node 18 is no longer supported by the current toolchain. The locked versions of copy-webpack-plugin and jsdom require newer runtime features and will fail during CI or local builds on Node 18.

Recommended local workflow: `npm ci`

`npm run lint`

`npm run compile`

`npm run package`

`npm run compile-tests`

`npm run pretest`

`npm test` runs the VS Code extension host tests and may fail in restricted or headless environments. To build a VSIX package on Windows, use: `npm run build-windows`

License

This is an open-source licensed project that anyone can download and fix:

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As our interviewee said, STARLIMS engineers openly wrote on GitHub to improve and support this system. Adalat Muslimov Sakhavat oglu, as an ignorant person coming from Nakhchivan, could not analyze this. If he blocked the person who could analyze it just because of jealousy, Mr. Fuad, who are you? With what right do you find the courage to call my interviewee incompetent? Are you relying on your university classmate Farid Jafarov from SOCAR's money laundering operations in Moscow?

Let us continue - Regarding this electronic letter of Fuad Ahmadov and your later emails to the officials of SOCAR and the Company, we want to add that according to internal investigations, your claims against the Company officials are not true. We bring the following to your attention:

During your time at the Company, you were given trainings, all necessary permissions, and study materials to do your job correctly. Despite these steps, you could not perform your direct job duties properly, or you did not perform them at all.

The Reply to This Statement is in the Following Facts:

1. Text from "image_2028fe.png"

From: Kamran M. Muradov

To: Arzu B. Hasanova

Cc: Roman A. Mammadov; Tamraz J. Askarov; Adalet Muslumov

Date: Wednesday, 2/12/2025, 12:18 PM

Dear Arzu,

Please test my code in QAS (Quality Assurance environment) after the PRD Server (Production server). And we need to clean the mail report cash/cache and the SQL batch.

Best regards,

2. Text from "image_20225a.jpg"

From: Kamran M. Muradov

To: Arzu B. Hasanova

Date: Tuesday, 1/14/2025, 11:35 AM

Dear Arzu khanim,

I want to share with you the first results and solutions from my diagnostic investigation of the problems in the StarLIMS program.

1. The backend part is written on Node.js, and the data is shown in JSON format.

2. The problems visible at first look include `Console.error(message)`, timezone error (`Console.warn(The bridge is not installed. The time zone information might not be accurate!)`), and `red_on_spec` errors.

It looks like there are missing punctuation marks in the data (dots, commas, parentheses, etc.) or other factors causing the message error. At the same time, timezone problems can also cause the `red_on_spec` error.

I ask for permission and a visual look at the data in QAS so I can continue my investigation more deeply and test the solutions.

3. Text from "image_1fcbfb.jpg"

From: Arzu B. Hasanova

To: Kamran M. Muradov

Cc: Adalet Muslumov; Tamraz J. Askarov; Roman A. Mammadov; +3 others

Date: Monday, 2/3/2025, 5:12 PM

Dear Kamran,

Because of my current workload and intensive tasks in SAP, I am sorry to tell you that I cannot prepare a new tutorial right now. My schedule is completely full of urgent tasks and tickets.

However, as soon as I free up some time from these duties, I will be happy to help you and share the tutorials with you immediately.

During this time, I advise you to focus on understanding the basics of the StarLims application. You must pay special attention to the main functionalities and the server scripts section that I explained to you before, especially the parts where the main code is located and where problems usually appear. Understanding how the program works deeply will be important before moving to more advanced details in PRD (Production environment).

Please note that diving into advanced details without understanding the workflow can cause many risks. Also, after we sign a contract with the new support company, many of your questions will probably be answered, because they will guide us with more details.

Best regards,

4. Text from "image_1fc878.png"

Kamran bey,

Hello, good morning. Your fast steps to solve the questions before us are appreciated. I am looking at the prices of the courses from the noted sources; the prices are very high. But when I

called you to meet with me, you noted that the course offered by Alaska Software is for 3 months and the total price of the course is 300 USD.

Please start writing to Starlims Academy, keep us in CC, and let them tell us the details, topics, and price of the course starting next month.

Best regards,

The Investigative Conclusion

"So, you said they helped me? The answer of Arzu Hasanova is right in front of you," my interviewee states.

And as a journalist, I ask: You said a StarLIMS course will start next month. Adalat Muslimov wrote 'open a PR', Kamran bey sent the courses, you said 'the prices are expensive', then you gave a new offer package to Mr. Fuad. Even Roman Mammadov asked for an offer from my interviewee, Kamran Muradov. Where is the PR?

Who is incompetent now? Is it Fuad Ahmadov, the head of this financial carousel?

Another proof confirms the claim of our interviewee. Arzu Hasanova, who is always next to Roman Mammadov, in his office, and goes with him to every place and all meetings, confirms this: she says "wait for the support service," which means "just waste your time."

The ones who personally said this are Roman Mammadov and Adalat Sakhavat oglu Muslimov, who is directly involved in corruption together with Fuad Ahmadov.

The claims against my interviewee are disproven by legal experts, the interviewee's own statements, and international agreements. Let us look at the accusation made by the incompetent and unskilled Fuad Ahmadov:

"Regarding this electronic letter of appeal and your subsequent related electronic letters addressed to the officials of SOCAR and the Company, we would like to further state that according to internal investigations, the claims you raised against the Company officials and other related allegations have been found not to reflect the truth. In connection with this, we bring the following to your attention:

During your time at the Company, you were involved in trainings and provided with all required permissions and study materials so that the duties included in your labor functions could be executed properly. Despite the measures taken, you could not execute the tasks directly falling under your labor functions properly, or you failed to execute them at all.

You were mainly assigned the execution of tasks included in your job description; in some cases, light and simple tasks were assigned to ensure the continuous flow of processes in your

department, to prevent risks that could arise in this regard, and to increase your knowledge, but as a result, this did not go beyond your labor functions. Additionally, because you could not execute some tasks directly included in your labor functions, those tasks were not assigned to you in order to ensure the efficiency of the processes."

Part 1: Legal Expert Opinion

The official regulations and directives of the International Labour Organization (ILO), specifically rules **IGDS No. 71, 70, and 67**, directly apply to the IT Director assigning you any work or project outside of your internal employment contract. The legal reasons are justified by the principles in the document as follows:

- **Abuse of Authority and Mandate:** The "Outside activities and occupations" rule mentioned in the document does not only forbid an employee from voluntarily working outside, but it also strictly prohibits management (for example, the IT Director) from loading an employee with projects that are outside their official job description and the organization's mandate (such as the work of other commercial companies or private structures).
- **Conflict of Interest:** It is explicitly written in the document that outside activities must not create any "actual, potential or perceived conflict of interest" with the organization's work. The IT Director's attempt to force you to execute outside projects that do not exist in your employment contract is a direct conflict of interest and is considered administrative misconduct under these rules.
- **Obstruction to Core Duties:** According to the final clause of the document, outside activities must not impair the capacity of employees to perform their core duties to the best of their abilities. Since assigning additional work outside of your contract obstructs your primary job, this rule officially restricts the IT Director from doing so.

Part 2: International Labour Organization (ILO) Directives

The conditions under which ILO officials will normally be authorized to engage in outside activities and/or accept remuneration from an outside source are clarified in the Office Directive on Rules governing outside activities and occupations.\$^{20}\$

\$^{17}\$ Office Directive, Register of financial interests and related party disclosures, IGDS No. 116 (version 1), of 1 December 2009. This applies to officials occupying positions at the D.1 level and above, the Chief of TRES/OPS, all officials in PROCUREMENT, officials at the P.5 level who exercise financial authority, and any other official whose position is so specified by the Director-General.

\$^{18}\$ ILO Circular No. 666, Series 6, entitled Employment and other types of contracts with close relatives of ILO officials, dated 4 April 2007. Under this circular, close relatives are defined

as persons with close family ties to officials. These include the spouse of the official, children, the mother and father of the official, his/her brother(s), sister(s) and their spouses and children. Other close personal relations may also be relevant to the implementation of the policy and must be disclosed.

¹⁹ For purposes of these disclosures, key management personnel are the Director-General, executive directors, regional directors, the Treasurer and Financial Comptroller, and the Legal Adviser.

²⁰ Office Directive, Rules governing outside activities and occupations, IGDS No. 71 (version 1), of 17 June 2009. See also Office Procedure, Approval procedures for outside activities and occupations, IGDS, No. 70 (version 1), 17 June 2009 and Office Guideline, Outside activities and occupations, IGDS No. 67 (version 1), of 17 June 2009.

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Notification broadcast by email.

While the ILO encourages the participation of its officials in professional activities that widen knowledge and understanding of the Organization, the primary consideration that officials must bear in mind with respect to outside activities and remuneration is that the interests of the ILO must take precedence. Participation in outside activities or acceptance of outside remuneration must not involve any actual, potential or perceived conflict of interest with the work of the ILO or call into question the integrity, impartiality or independence of the official in the performance of his or her duties. Furthermore, the performance of outside activities must not impair the capacity of officials to perform their ILO duties to the best of their abilities.

Part 3: The Interviewee's Statement and Investigative Evidence

My interviewee states:

"My job did not consist of wasting time by watching videos on YouTube, listening to music like everyone else did, and sitting for hours listening to unnecessary Python Essentials and IT Essentials courses (for which I was not even given a certificate) despite a PR being opened. Taking the exam at the company was also illegal because this is an outside activity, and Cisco NETACAD Academy gives you the freedom to take it anywhere; it does not tell you to take the exam at the office. This was nothing but a deliberate attempt to slow down my work at the company.

I provided the necessary resources and materials myself using GitHub repositories, not them. The documents they provided were just open resources available in the press and on the internet, and they did not reflect the real problems of the company. What they did reflect were new and deep-rooted problems that had grown and turned into an infection. Adalat Muslimov,

son of Sakhavat, told me this himself, calling ERP Admin Kamran Hummatov and Elvira Babayeva 'bastards', insulting Irana Alimova by calling her a 'bitch', and saying 'they have put shit into everything'. Now, Mr. Fuad, who are you to limit an employee's authority and perform mobbing? We ask you plainly: are you just unprincipled?

Furthermore, in which of your contracts—**60JCRVK000902, 60JCRVK000901, 60JCRVK000900**—is it stated that you can assign an employee Excel inventory data or complaint analysis (which is confidential and the job of Human Resources), through which it is known you held grudges because the identities of the participants could be identified by their writing style, while you failed to fix the system?

The contract states that the employee must resolve problems and provide proposals regarding the STARLIMS and SAP integration system and opened tickets, which I did. It states that SAP PRD-QAS and STARLIMS PRD-QAS permissions must be full and unrestricted. This was not the case. For over 3 months, a restriction lower than that of a laboratory assistant was applied to my QAS permission, access to Crystal Reports was blocked, and detailed viewing and analysis of tickets was restricted. Along with this, please provide us with the entry and exit logs for PRD-QAS SAP-STARLIMS, password resets, new account creations, ticket analysis, and ticket resolution logs as specified in the contract.

What do you say to the crime where Adalat Sakhavat oglu Muslimov did not just spend months using Microsoft Teams for tickets, but also delayed contracts, forced the translation of a simple developer and Kukond document from the Korean language illegally, and ordered my interviewee to create an electronic signature for him?"

Let us continue – Who is this Fuad Ahmadov to find the courage to speak to my interviewee like this and think that this matter will not be investigated? Let us look at his accusation:

"You were mainly assigned tasks that fell within your job description. In some cases, light and simple tasks were assigned to ensure the continuous flow of processes in your department, to prevent related risks, and to increase your knowledge, but ultimately this did not go beyond your labor functions. Additionally, because you could not perform some tasks that were directly part of your labor functions, those tasks were not assigned to you in order to ensure the efficiency of the processes. As a result of internal investigations, cases of you sleeping in the office during your working hours at the Company were also discovered, and it was determined that you did not use your working time efficiently and avoided executing the tasks assigned to you."

Even though Fuad Ahmadov—who calls himself the General Director of SOCAR Polymer and whom his own employees refer to as "Fudo" or "Fudocug"—does not speak with evidence, journalistic ethics require us to remain professional. We do not act impolitely like him, and we will publish his refutation based strictly on evidence.

The Seven Facts of Mobbing and Exploitation

My interviewee states that there are cameras everywhere in the company, even in the cafeteria. The evidence presents the following systematic mobbing:

1. **First Fact of Mobbing:** The manager, Roman Mammadov, furiously walking directly at my interviewee.
2. **Second Fact of Mobbing:** Forcing the employee to sit at the Help Desk office desk instead of the ERP office desk since his very first day.
3. **Third Fact of Mobbing:** Restricting his social environment by telling him "do not say this to that employee, do not say that to this employee" due to internal conflicts among staff.
4. **Fourth Fact of Mobbing:** Giving an explicit order through Adalat Sakhavat oglu Muslimov to "just waste your time here until the support service arrives."
5. **Fifth Fact of Mobbing:** Roman Mammadov strictly preventing my interviewee, under Adalat Sakhavat oglu Muslimov's orders, from having even a visual-only look at the STARLIMS PRD system.
6. **Sixth Fact of Mobbing:** Constantly coming up to an employee who is only in his first 1–2 weeks of a 3-month probation period every single day and demanding, "What happened, is there progress with the tickets?"
7. **Seventh Fact of Mobbing:** Assigning hidden tickets to a candidate who was still just an interviewee at the time and demanding explanations. Setting up a pre-vacancy meeting and orchestrating games behind the scenes to trap an individual into a specific point or setup is not just mobbing; it is a direct exploitation and violation of human rights.

Regarding the documentation, an explanation document was officially submitted to Human Resources and to Rovshan Najaf.

The Psychological and Personal Toll

As for the rest of the matter, it reminds us of the famous dispute of Özal's Princes in Turkey: "*Does bribery have a written document, you pimp?*" Now we ask: "*Does mobbing have a written document, you pimp?*"

Yet, we have the ultimate proof:

- The **Post-Traumatic Stress Disorder (PTSD)** that the interviewee has suffered for the past year.
- His knees collapsing as he fell down at home every single day, with an ambulance arriving every one or two weeks.
- His repeated crying spells at the office, all caught on building security cameras, as well as street cameras outside.

- The deterioration of his mother's health due to this immense pressure, which is fully documented in telephone conversations between Adalat Sakhavat oglu Muslimov and the interviewee's mother.

The interviewee stood directly in front of the office camera multiple times to declare these problems to his linear supervisor, Tamraz Askarov, and to Adalat Sakhavat oglu Muslimov (the IT Director from Nakhchivan—we emphasize his background intentionally to highlight the clan backing him). Unable to endure it, he wrote a resignation letter and notified Rovshan Najaf, explicitly requesting anonymity regarding the mobbing.

Instead, you wrote a reply under the guise of an "internal investigation." Adalat Muslimov then comfortably bragged, *"We manipulated the server easily. Sakhavat Hasanov came to my country house in Novkhani, drank samovar tea, and apologized to me."* Following this, ADALAT SAKHAVAT OGLU MUSLIMOV (from Nakhchivan) forced my interviewee to write an email, edited it, and deleted it.

My interviewee has an explicit record stored within SOCAR stating: *"If I write an explanation letter, know that I was forced to write it."* Faced with these absolute facts, this fraudulent Mr. Fuad Ahmadov claims there was a mutual agreement.

As legal experts, we believe that justice will punish him—if his corrupt partnerships with Farid Jafarov, who sets up billion-dollar laundering operations, allow it to happen.

Let us continue – Exposing the criminal (the indecent, immoral lies of Fuad Ahmadov). Let us look at what he states:

"Requests ('tickets') received by the IT department are entered through special software, and it is technically impossible to close those requests without resolving them in the required manner. Additionally, regarding the execution status of the said requests, it has been determined that no complaints were raised by other departments against the IT department."

Regarding the related appeal sent by you during your period of work at the Company—in May 2025—as well as the claims you raised against the Company employee R. Mammadov, it has been determined that a meeting was held with you by the Company. As a result of the meeting, the claims you raised were found to be groundless, your questions were answered properly, and in confirmation of this, you submitted a written explanation. Additionally, it appears from your direct internal correspondence with your supervisor and other related parties that the communication between you was built on mutual understanding and support. No supporting document was discovered or submitted by you to the Company regarding the allegation that the explanation taken from you concerning your previous appeal addressed to the SOCAR management was written under threat and intimidation."

In addition to the above, we would like to bring to your attention once again that the claims you shared on social networks about the Company do not reflect the truth and are slanderous. We would like to note that relevant measures will be taken by us in this regard in accordance with the legislation of the Republic of Azerbaijan.

Sincerely,

Fuad Ahmadov, General Director

(Official stamp of SOCAR POLYMER LLC is affixed)"

The Interviewee's Response and Technical Counter-Evidence

When we presented this question to our interviewee, he simply laughed. The answers to what was said above are already clear, so we will not exhaust ourselves. However, regarding the ticket issue:

First of all, Fuad Ahmadov should look very closely at what a "ticket" actually is. Secondly, he should look very closely at what a "special software" means before he comes to lecture us.

For months, the old ticket system was used despite employee complaints. The interviewee possesses these specific details, which Tamraz Askarov himself provided under the guise of data analysis. Yet, this uneducated Fuad Ahmadov approves it with his signature. Because of this ignorant person and a completely indecent criminal from Nakhchivan like Adalat Sakhavat oglu Muslimov, people suffered until the tickets were finally moved to the Microsoft Teams system, and later they allegedly bought a new system.

Furthermore, opening and closing a ticket was entirely under the administrative authority of Team Lead Farhad Hajiyev (under the system name Babek), and Eset was under the authority of Murad Safarli. In other words, the software they talk about is entirely in their own hands and under their control. What is "Fudocug" even talking about?

According to Whistleblower laws and international regulations—as well as the statement of the President of Azerbaijan demanding, "give me a signal," and the fact that hiding corruption is a crime, not exposing it—this text signed by Fuad Ahmadov openly challenges President Ilham Aliyev and international laws. Yet, he still remains in office and at liberty.

My interviewee says: *"I started working on July 1st, 2025. One month later, on August 2nd, 2025, Roman Mammadov wrote an email without giving any induction, training, or explanation of the internal system. This email confirms the 19 hidden tickets."*

Here is the translation of the email header details and text from the image named "image_961a44.png" using very simple English:

Subject: Help with the Starlims program

From: Roman A. Mammadov

To: Tural A. Samadli; Kamran M. Muradov

Date: Thu 2/6/2025 11:27 AM

Cc: Arzu B. Hasanova; Kanan N. Salmanli; Arzu E. Alakbarova; +2 others

Mr. Tural,

A copy of DB Starlims must be created for Mr. Kamran.

Mr. Kamran,

Please test the 19 questions in the Ticket Tracker on your server and share the results with us. QAS will be checked later with Mr. Adalat's permission.

Regards,

et us continue – Exposing the complete violation of job functions, administrative corruption, and physical threats:

"If I am not receiving any salary allowance for doing the Human Resources Excel data analysis work, why should I build a high-quality program for you? Arzu Hasanova can get whatever she wants added to the Job Description (JD) just by sycophantically flattering you. Is it because my interviewee is not a woman that you aggressively target him with mobbing, and that you, Farhad Aliyev, say, *'Throw him into the room and beat him up'*?"

GitHub is an open-source repository. Someone please sit down and explain this to this uneducated, ignorant idiot—that is, if there is even a single gram of someone in SOCAR who is actually qualified and not corrupt."

Let us continue – Dismantling the utter ignorance of Fuad Ahmadov and his corrupt network with absolute technical proof:

"Look at you, Mr. Fuad. Are you feeling secure because you think you are backed by Rovshan Najaf—who shares the exact same dirty friend circle—and Farid Jafarov, who is busy eating and laundering money in Moscow in cooperation with Orkhan Sultanov, Farid Gayibov, Mikayil Jabbarov, your university classmate Ilham Rahimov, and God Nisanov? Or are you depending on Samir Nuriyev, Adil Aliyev, and Baylar Eyyubov to protect your crimes?"

We already crushed your first claim, and now we will crush it again. Even if you and your uneducated, completely indecent, and ignorant IT Director, Adalat Sakhavat oglu Muslimov, do not understand a single thing about technology—and even though there is not a single gram of someone in SOCAR who is actually qualified and not corrupt—let us lay out the raw facts. You accused my interviewee of illegally exporting and sharing 'STARLIMS' source codes on GitHub. Look at the official capabilities of the **STARLIMS VS Code Extension**, a completely open, public GitHub repository that any actual expert uses:

STARLIMS VS Code

STARLIMS VS Code is an unofficial Visual Studio Code extension for working with STARLIMS Enterprise Designer assets from within VS Code. It supports browsing remote items, synchronizing them to a local workspace, reviewing changes, running supported assets, debugging forms, and combining STARLIMS workflows with Git and GitHub Copilot-aware tooling.

Key Capabilities

- Browse, search and edit all STARLIMS code items, forms, resources, database tables, and dictionary tables directly from VS Code.
- Work with multiple STARLIMS environments through named server definitions and the built-in server selector.
- Check out items to a local workspace, compare local files with the server version, and see checked out items of other users.
- Check in, undo checkout, rename, move, add, and delete supported items.
- Export your checked out items to an SDP package.
- Run server scripts and data sources, capture script output, stream STARLIMS server logs, and clear logs from VS Code.
- Open HTML forms, debug them in Chrome or Edge, launch XFD forms through STARLIMS Bridge.
- HTML Form designer for creating or editing forms in a WYSIWYG environment with live preview, drag-and-drop controls, and property editing.
- Search by item name, perform global code search across all STARLIMS code items, and quickly navigate from source code to server scripts, client scripts, data sources via hotkeys.
- Explore database and dictionary tables, inspect table definitions, and generate SELECT, INSERT, UPDATE, and DELETE statements into the active editor.
- Initialize a Git repository for the local SLVSCODE mirror, configure a remote, and optionally auto-commit and auto-push local STARLIMS changes during check-in.

- Optionally detect new Git commits in the SLVSCODE repository and check matching checked-out STARLIMS script and data source files in with the Git commit message.
- Manage STARLIMS tickets (BMBH only) from VS Code by filtering queues, selecting an active ticket, undertaking, releasing, solving, and renaming tickets, and creating ticket measures during check-in.
- Launch a selected STARLIMS ticket directly into an OpenCode terminal plan session with the ticket context preloaded.
- SSL and SLSQL language support with syntax highlighting, code completion, hover documentation, go-to-definition, find references, document symbols, and folding ranges.
- Use a local MCP endpoint and Copilot-facing workspace files to enable agents to use the STARLIMS MCP for browse, search, code retrieval, checkout/check-in, runtime execution, and table operations when working with STARLIMS assets.

Requirements

- Visual Studio Code 1.110 or later.
- Access to a STARLIMS environment.
- The SCM_API.sdp package imported into STARLIMS from the latest project release.
- The following entry in the STARLIMS web.config file: `<add key="HTTPServices" value="SCM_API.*"/>`
- For product development environments with system layer ID 200, enable Overwrite System Layer during package import.
- If your STARLIMS platform version does not support the HTTPServices setting, configure STARLIMS.urlSuffix to lims2.
- Importing the latest SCM_API.sdp release is strongly recommended because newer features such as ticket workflows, form callback publishing, MCP access, and backend auto-upgrade depend on current backend endpoints.

Installation and Setup

1. Install the extension in VS Code.
 2. Import SCM_API.sdp into your STARLIMS environment.
 3. Configure the STARLIMS connection settings in VS Code.
 4. Set STARLIMS.rootPath to the parent folder where the extension should create the local SLVSCODE workspace mirror.
 5. Open the STARLIMS view from the activity bar and connect to a configured server.
- The extension creates or opens the SLVSCODE folder under STARLIMS.rootPath and uses it as the local working copy for checked out items.
 - On activation, the extension also:
 - Checks the backend API version and offers to upgrade SCM_API.sdp automatically when the deployed backend is older than the extension.

- Publishes the local form callback port back to STARLIMS SCM so FormDesigner can open local code-behind files in VS Code.
- Creates `.vscode/mcp.json`, `.github/agents/starlims.agent.md`, and `.github/copilot-instructions.md` inside SLVSCODE when they are missing.
- Bootstraps ESLint support for STARLIMS client-side JavaScript by copying the workspace config and installing the VS Code ESLint extension when needed.

Configuration

- **Core settings:**
 - `STARLIMS.url`: STARLIMS installation URL.
 - `STARLIMS.user`: STARLIMS user name.
 - `STARLIMS.userPassword`: Password stored through the extension command instead of the settings file.
 - `STARLIMS.rootPath`: Parent folder for the local SLVSCODE workspace mirror.
- **Common optional settings:**
 - `STARLIMS.servers`: Named server definitions for multi-environment setups.
 - `STARLIMS.selectedServer`: The currently active named server.
 - `STARLIMS.browser`: Browser used for form debugging (chrome or msedge).
 - `STARLIMS.urlSuffix`: Service suffix for environments that require lims2.
 - `STARLIMS.defaultFormLanguage`: Default language used when checking out form items, GER by default.
- **OpenCode ticket launcher settings:**
 - `STARLIMS.opencode.command`: Command or absolute executable path used by Solve ticket with OpenCode.
 - `STARLIMS.opencode.commandArgs`: Optional leading arguments for the launcher command, such as `opencode` when using `npx.cmd`.
 - `STARLIMS.opencode.planModel`: Initial model used when the ticket action opens OpenCode in plan mode.
 - `STARLIMS.opencode.buildModel`: Preferred implementation model shown after the plan phase; the extension does not switch models automatically.
 - `STARLIMS.opencode.workingDirectory`: Optional working directory override for the OpenCode terminal session.
- **Git automation settings:**
 - `STARLIMS.git.enabled`: Enables Git integration for STARLIMS check-in flows.
 - `STARLIMS.git.autoPush`: Automatically pushes Git commits after STARLIMS check-in.

- `STARLIMS.git.remoteUrl`: Optional remote URL used by the `configure-remote` command.
 - `STARLIMS.git.remoteName`: Git remote name, defaulting to `origin`.
 - `STARLIMS.git.commitMessageGenerator`: Uses either a fast local message or Copilot-assisted message generation.
 - `STARLIMS.git.copilotCommitMessageModel`: Optional exact Copilot model name for message generation.
- Additional Git message settings are available to control detail level, prefixes, maximum length, whether item type or language is included, custom system prompts, and Copilot timeout behavior.

Ticket Workflows

The Tickets view groups STARLIMS tickets by status and supports title filtering, active ticket selection, ticket undertaking and release, marking tickets as solved, and renaming tickets.

When an active ticket is selected, STARLIMS check-in commands can reuse ticket-aware reasons and automatically create ticket measures. Ticket measure text can use the same fast local generator or Copilot-assisted generation that is used for Git and check-in messages.

The ticket context menu also includes *Solve ticket with OpenCode*. This opens an OpenCode terminal session in plan mode, seeds it with the selected ticket details, and reminds the user to switch to the configured build model manually once the plan is approved. For reliable Windows terminal launching, the extension writes the ticket prompt to a temporary file under the extension storage folder and feeds that content into the OpenCode CLI.

MCP Integration

The extension also starts a local form callback server on the first free loopback port in the range 3003-3099 for FormDesigner code-behind navigation. The selected port is published back to STARLIMS SCM so the FormDesigner client can resolve it dynamically.

When `STARLIMS.mcp.enabled` is enabled, the extension exposes a local MCP endpoint on <http://127.0.0.1:3002/mcp> by default.

The MCP integration is intentionally limited:

- Binds to loopback only.
- Uses the currently selected STARLIMS server.
- Supports browse, search, available-language discovery, code retrieval, checkout, check-in, undo checkout, server script execution, data source execution, table definition retrieval, item creation, table creation, and edit operations.

- Extension integration tests can be triggered through MCP, but each run requires an explicit local user confirmation prompt before `npm test` starts.
- High-risk actions such as delete, rename, and move are still not exposed.
- **Related settings:**
 - `STARLIMS.mcp.enabled`: Enables the endpoint.
 - `STARLIMS.mcp.port`: Changes the loopback port used by MCP.
 - `STARLIMS.mcp.maxItems`: Limits browse and search result sizes.
 - `STARLIMS.mcp.maxCodeCharacters`: Limits code returned by read requests.

When the local SLVSCODE workspace is created, the extension also seeds Copilot-facing helper files so agents can discover the STARLIMS MCP endpoint and prefer STARLIMS-native operations. Those instructions also tell agents to default STARLIMS form work to GER and to ask the user before running extension integration tests.

Default Shortcuts

- **F5**: Run a server script or data source, or debug an HTML form, depending on the active file type.
- **Ctrl+F5**: Open HTML forms or XFD forms.
- **Ctrl+F6**: Open the HTML form designer.
- **F11**: Navigate to the STARLIMS item referenced at the cursor.
- **Ctrl+Alt+F**: Run STARLIMS global code search.

Development

- **Current development dependency floor**: Node.js 20.19 or later, or Node.js 22.13 or later. Node 18 is no longer supported by the current toolchain. The locked versions of `copy-webpack-plugin` and `jsdom` require newer runtime features and will fail during CI or local builds on Node 18.
- **Recommended local workflow**: `npm ci`, `npm run lint`, `npm run compile`, `npm run package`, `npm run compile-tests`, `npm run pretest`.
- `npm test` runs the VS Code extension host tests and may fail in restricted or headless environments.
- To build a VSIX package on Windows, use: `npm run build-windows`.

License

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This is a completely public, open-source GitHub repository built to handle STARLIMS integration and code management. Anyone can access it, share it, use Git workflows, and contribute to it! Your ignorant idiot of an IT Director, Adalat Muslimov, is so incredibly stupid and uneducated that he completely failed to understand this open technology. He actively blocked a real specialist from using standard industry tooling to either build a fresh, high-quality system or fix

your broken, infected, legacy platform. You are all clowns trying to cover up absolute incompetence with baseless corporate threats."

Let us continue – Smashing your final claim with the raw, unfiltered truth of your mobbing, dual standards, and absolute administration rot:

"Let's get to your final claim, you fucking ignorant piece of trash, Fudo (Fuad Ahmadov), and your whole gang of uneducated bastards! You dare to write in your fake official paper that no complaints were found against the IT department? Let us tell you what was actually happening behind those closed doors, using the plainest English so the entire world can see your disgusting face.

My interviewee was under such extreme psychological pressure and physical threats that he was literally fighting for his survival. Your savage IT Director and that animal Farhad Aliyev were openly threatening him, saying, *'Throw this guy into the server room and beat him up until his brain starts working!'* Farhad Aliyev even told him to his face, *'I wouldn't even hire you as a manual labor peasant in a garden!'* You blocked all his legal rights, completely cut his system access, and expected him to bow down to your tyranny.

Let's talk about your disgusting double standards and corruption. That sycophant Arzu Hasanova uses her flirtatious charms on Adalat Muslimov to change and modify Job Descriptions (JDs) whenever she wants, getting whatever bonus or favor she asks for because of her 'looks and body.' But because my interviewee is a man and refuses to play these dirty corporate games, he was completely isolated from his real engineering work.

You forced him to do heavy Excel data analysis for the Human Resources department—a task that any basic HR clerk could easily do—without paying him a single fucking cent of extra salary allowance! As a direct protest against this illegal exploitation, and because you refused to compensate him while rewarding your favorite flirtatious employees, he treated it as a freelance task. He still built the fucking system, but he did it on his own engineering terms!

And you claim he didn't work? Every single day, he went to the lead engineer Kanan Salmanli's office at least 5 times. Go look at your security cameras—there is a fucking camera directly in front of Kanan's door proving this! Kanan Salmanli closely inspected his API designs, his backend logic, and his frontend system architecture. Kanan highly praised his technical work, and they built it together step-by-step. But before he could even officially deploy the finished project, you fucking cowards terminated his contract!

To make it even more disgusting, when the project was being reviewed, your corrupt IT Director Adalat Sakhavat Muslimov literally said, *'My heart finally opens and finds peace when someone comes to me with this level of high-quality work, not with constant complaints and tickets!'*

Look at this absolute hypocrisy! On one hand, your IT leadership is privately praising his high-level software code, and on the other hand, you, Fudo, sign a garbage piece of paper claiming his programming skills are 'below the required level' to hide your internal mafia. You are a bunch of corrupt, abusive, and fraudulent clowns, and your dual standards are now completely exposed to the international community."

Let us continue – Exploding their fake technical evaluation and documenting your absolute professional superiority with chronological, unassailable evidence:

"Where the fuck were you uneducated, ignorant clowns when my interviewee was analyzing, proposing solutions for, and fixing critical database deadlock errors? If fixing and running an enterprise system like STARLIMS alone was so simple, why didn't Eshqin Mammadov do it—the one who literally ran away to the military just to escape the chaos? Why didn't your flirtatious Arzu Hasanova fix it, or Irana Alimova, who has been illegally working two jobs at the same time without either company knowing? What is your fucking answer to that?

You claim in your fraudulent letter that his programming knowledge was 'below the required level' and that he failed from the very beginning. Let us print the exact, undeniable email records from the official corporate archive to expose your disgusting fabrications to the entire world:

Part 2: Official Technical Report to HR (Image: [capture_20250519021719680.jpg](#))

- **From:** Kamran M. Muradov
- **To:** Arzu B. Hasanova
- **Date:** Tuesday, January 14, 2025 at 11:35 AM
- **Subject:** Diagnostic Research of STARLIMS Core Failures

"Dear Ms. Arzu,

I want to share with you the first results and solution ways about the diagnostic research of current problems in the StarLIMS program.

The backend part is written on Node.js. The data is shown in JSON format. The problems from the first look are: `Console.error(message)`, `timezone (Console.warn(The bridge is not installed. The time zone information might not be accurate!))` error, and `red_on_spec` errors.

It looks like there are missing punctuation marks in the data (like dot, comma, parenthesis) or other factors that cause the message error. At the same time, problems about timezone can cause the `red_on_spec` error.

I ask for permission in QAS and a visual look at the data to continue my research in a bigger form and try solution methods.

Best regards,

SOCAR"

Part 3: Formal Infrastructure Request (Image: [capture_20250519021958158.jpg](#))

- **From:** Kamran M. Muradov
- **To:** Tural A. Samadli
- **Cc:** Adalet Muslumov; Tamraz J. Askarov
- **Date:** Thursday, January 23, 2025 at 11:03 AM
- **Subject:** Developer Environment Architecture Setup

"Dear Mr. Tural,

Please help to create a new server system so I can do Dev (Developer) tests on the QAS side for the StarLIMS program.

Best regards,

SOCAR POLYMER

Kamran Muradov

Jr. ERP Support Engineer (LIMS), IT Department"

Part 4: Complete System & Architecture Audit (Image: [capture_20250519022123576.jpg](#))

"Hello,

From 07.01.2025, when I started my work:

1. First, I learned the programs and the work environment.
2. I started first investigations on the LIMS system.
3. I learned the meaning of the system website. I saw the website is built on a Node.js backend system and found errors. I found `Console.error(message)` and time zone errors.
4. I found that codes for the Starlims Bridge system are written in XBase++ language and its data is on SQL.

The Xbase++ language is technically complex. The codes have deep structure errors. For example, they must start with a class but they give a declare. There are procedure errors, data entry and exit errors, errors in http exit, server errors, and errors because it is written on an outdated Windows Clipper architecture. There are critical compiler and runtime errors about this in the Xbase++ language layer too.

I provided management with two clear options. Now we have two functional directions. We will get final results about the technical state of the project after we talk with laboratory workers.

- **The first option will be very hard for us:** Because it has zero vendor support, and our access to main data is heavily limited by your department. Also, there are thousands of legacy codes to manually debug. So our road will be long and our work will be difficult.
- **The second option is different:** It is about writing a modern frontend on Python and making an agile system that solves backend bugs on the spot using direct API exits.

The program for changing raw PDF files to Excel and generating structured FAQ (JSON) data for the Web Developer side is completely ready. I ask for your support about the program meaning and progress.

Work is continuing on a second program. This is about securely signing PDF, Word, and Excel files. My research and software work is continuing. I will also show a full presentation before the start of March for a new artificial intelligence chatbot. This chatbot is connected to our own data system and will support the central system.

I work in the restricted QAS section of the LIMS program, so I cannot execute live tests on production codes yet. But after I give clear results from my research and do code research on PRD, I will present the final solution options with the codes together.

Best regards,"

Part 5: Enterprise Cloud & AI Deployment (Image: [capture_20250519022531986.jpg](#))

- **From:** Kamran M. Muradov
- **To:** Roman Mammadov
- **Subject:** Progress Report on Autonomous Systems & Local Cloud

"Dear Mr. Roman,

We started cooperation and discussions with Mr. Kenan and Ms. Arzu Hasanova. Based on this, I started to improve the StarLIMS program and start other web developer projects according to Mr. Adalet's direct instructions. Mr. Kenan looked at the program I made and gave his professional suggestions. I am continuing the improvement work.

The developer side and design side work of the program will finish on 04.02.2025. With your permission, I want to present it to the dear management, including Mr. Adalet, on 05.02.2025. I send the screenshots of the program.

The programs I made work flawlessly in our own cloud system. **I created the cloud and built this entire local cloud system myself.** At the same time, standard email communication makes company security less important and risky. So, I made an artificial intelligence chatbot that works entirely on a local service. 10 different internal programs will be integrated into this one central system.

Consequently, we will have a chat system for completely safe, confidential internal communication. Our artificial intelligence system will connect these 10 different programs under one title. It will help us with things like improving services, code commentary, workflow simplification, and making advanced analytical calculations. I worked on every single detail with great will.

I wait for your feedback with great patience. Also, I started practical work today to do the tasks you mentioned in our meeting.

Best regards,"

Part 6: Professional Vendor Specialization Plan (Image: [capture_20250519022607959.jpg](#))

- **From:** Kamran M. Muradov
- **To:** Roman Mammadov
- **Subject:** Advanced Training & Vendor Certification Roadmap

"Dear Mr. Roman,

We started the step of analyzing keys, making plans and programs for solutions, and doing daily tests for the Starlims program. From today, I will start doing key solutions in the Starlims QAS program.

But I am starting a big and very purposeful course to become a certified professional in this program, understand its meaning fully, and support the execution of complex technical problems in the future. This course is for researching the core code base, database architecture, and server errors, and developing robust alternatives for the developer service.

There are two official training vendors. One is **Alaska Software Company** and the other is **STARLIMS Company** itself. I will share the links of both companies below. Please support me with financial resources to participate in these professional courses.

- **STARLIMS Academy:** training.starlims.com (Access courses on STARLIMS Academy to enhance your skills in Laboratory Information Management Systems and more.)
- **Alaska Software Cloud-First:** [www.alaska-software.com](<https://www.alaska-software.com>) (Cloud-first business strategy for assessing IT investments and web/mobile compilation architectures.)"

"Look at these files, Fudo! From January 2025—the exact month you falsely claimed he 'crashed the system' and 'knew nothing'—he was already documenting your entire broken infrastructure. He was pointing out raw XBase++ compilation errors, proposing advanced Python API middleware, building localized secure cloud architectures from scratch, and requesting formal training from Alaska Software and STARLIMS Academy!

You didn't give him a single cent for training, you didn't pay him for his extra custom coding, and you let your corrupt IT director block his permissions. Yet, he still built a 10-program integrated AI local cloud system that senior engineer Kanan Salmanli verified and praised! Your official letter is a proven, documented piece of corporate fraud. You are completely exposed."